



Board of Directors Meeting Agenda

December 10, 2019

Location: CICS Network Office - 3rd Floor (Room 301)

Time: 4:00 PM - 6:00 PM

I. Welcome/Introductions

Attendees included: Brian Novelline, Board, Christine Leung, CICS, David Chizewer, Board, Dianne Daniels, CICS, Elizabeth Shaw, CICS, Evan Sharp, Board, Kathleen Clarke, CICS, Laura Thonn, Board, Laurie ShoulterKarall, CICS, LeeAndra Khan, CEP, Luis Sanchez, CICS, Monique Langston, Distinctive Schools, Neil Shah, CICS, Scott Frauenheim, Distinctive Schools, Stephanie Crosier, CICS, Tina Owen-Moore, CICS, Stephen McClain, CICS, Violet Clark, Board, Yesica Rufino, CICS

II. Public Comment

No public comment

III. Approval of September 17, 2019 Minutes

1. **Voting Item: Approval of September 17, 2019 Minutes**

Sept minutes approved unanimously

IV. Organizational Updates:

Discussion on school performance included highlights, citywide trends, opportunity gaps, data driven remediation plans

A. Official SQRP and School Plans for Warning List

1. **Voting Item: Approval to move forward with CPS remediation plans for CICS Ralph Ellison and CICS Longwood**

Remediation plans approved unanimously

B. ISBE State report card rankings

Brief explanation on rankings

1. **Voting Item: Approval to move forward with IL- Empower-IL grant plans**

Grant Plans approved unanimously

C. Enrollment and 20th day

Discussion of enrollment numbers. Strategies for increased acceptance and retention as well as sustainability

D. FY19 Audit

Review of audit findings, upcoming meeting with Standard & Poor's

1. **Voting Item: Approval of FY19 audit**

2019 audit approved unanimously

E. President/COO search plan

Discussion around search parameters, transition plan



- V. Update on key initiatives:
 - A. Direct-managed schools
 - Update on culture, coaching, data-based decision making, timelines for results of changes implemented this school year
 - B. Innovation
 - Review of fellowship applicant number, process and timeline, educator visits, Reconvening statistics
 - C. Development strategy + Board development
 - Discussion of Director search (send job specs to board) , current development strategies and consultant supports, board engagement with philanthropy as well as adding additional board members, scheduling committee meetings
- VI. Strategic Planning
 - Board engagement with strategic plan, milestones to 2022, and finalizing dashboard to review progress
- VII. Closed Session Pursuant to 5 ILCS 120/2(c)(11)
 - 1. Voting Item: move to closed session pursuant to 5 ILCS 120/2(c)(11)**
 - Move to closed session approved unanimously
- VIII. Adjournment