

Board of Directors, Meeting Notes January 16, 2018

Location: 11 East Adams, Suite 600 • Chicago, IL 60610 Time: 4:00 PM – 6:00 PM

- I. Introduction (4:00-4:05)
 - a. <u>Board Members</u>: Laura Thonn, David Blinderman, Daniel Anello, Brian Novelline, Violet Clark, David Chizewer, Elizabeth Shaw, and Tom Nieman
 - b. <u>Visitors</u>: Scott Frauenheim (DS), Brianna Terrel (DS), LeeAndra Kahn (CEP), Aylon S., and John (Attorney), Erin Lanoue (CSUSA), John (CICS Lawyer)
 - c. <u>CICS Staff</u>: Kathleen Clarke, Jennifer Rocha, Michael Bower, Elizabeth Williams-Clark, Rhonda Kochlefl, Eric Lavin, Jerry Lambrinatos, and Meghan Schmidt
- II. Executive Session (4:05-4:30)
 - A motion was made to move to executive session regarding a contract related matter. Motion was made by Laura Thonn and approved by David Blinderman. Approved by all.
 - b. Motion to adjourn executive session made by David Chizewer and seconded by Laura Thonn. Approved by all.
- III. Public Comment (4:30- 4:40)
 - a. Erin Lanoue- Addressed current situations with CSUSA and CICS.
 - b. CSUSA respects the decision to not renew the CSUSA/CICS contract but does not agree.
- IV. Voting Items
 - a. Resolution on the Certificate of Authorized Users
 - A motion was made to authorize Kathleen Clarke, Elizabeth Shaw, Daniel Anello and David Chizewer as user to the FunFunds and approve the resolution by Laura Thonn and seconded by Vi Clark. Approved by all.
- V. Approval of previous meeting minutes (4:40- 4:45)
 - a. A motion was made to approve board meeting minutes from November 14,
 2017. Motion made by Daniel Anello and seconded by Violet Clark. Approved by all.
- VI. Incubation & Innovation (4:55-5:10)



a. Incubation Process

- CICS is building an "incubations engine", or the capacity and infrastructure to spark, develop and implement the worthwhile education innovations across CICS.
- The CICS incubator will provide the supports and resources to positions new organization or innovations to successfully launch and scale within our network.
- The incubator, like every incubator, has three primary components
 - a. Selection
 - b. Programming
 - c. Ongoing support/alumni
- The flagship incubation strategy is the School Leader Fellowship:
 - a. It is a plan to turn talented educations innovators into strong leaders of a new SMO.
 - b. The programming for this fellowship is detailed in the pre-work documents, "CICS School Leader Fellowship plan," and is comprised of two concurrent tracks.
 - c. Track 1: Developing the Fellows' capacity to design, implement and continually improve an ambitious academic model.
 - d. Track 2: Developing the Fellows' capacity to lead the launch of a new school management organization to transform an existing school.

VII. 2018-2019 Operators (5:10- 5:40)

a. Timeline

 The unique portfolio structure allows CICS to make thoughtful decisions each year on which SMOs are ideally positioned to achieve outstanding results for our students.



- CICS recently implemented a new strategy to reinvent school, changing the how, when and what of teaching and learning to provide students with 21st century skills.
- The new Vision of Excellence sets a high standard of performance for all CICS campuses.
- Successful implementation of the new strategy requires a nimble, responsive approach and a willingness to change operators when necessary.

b. Other considerations

- Elizabeth Shaw recommends operator changes for current CSUSA campuses for the 2018-2019 school year.
- One School Leadership Fellow will prepare to launch an organization that will manage CICS Longwood and CICS Loomis starting in the 2018-2019 school year.
- One School Leadership Fellow will be preparing to launch an organization that will manage CICS Lloyd Bond starting in the 2018-2019 school year.

c. Discussion and Vote

- Vote to non-renew CSUSA- A motion was made to non-renew the CSUSA contract for the FY19 school year. Motion made by Laura Thonn and seconded by David Chizewer. Approved by all.
- Vote to incubate two new entities- A motion was made to incubate two new entities for the FY19 school year. Motion made by Laura Thonn and seconded by Violet Clark. Approved by all.
- Vote to submit an amendment to CPS regarding the operator change- A
 motion was made to incubate two new entities for the FY19 school year.
 Motion made by Laura Thonn and seconded by David Chizewer.
 Approved by all.

VIII. 3-Year Blueprint Update (4:45- 4:50)

a. Priority 1: Excellent School- 100% On Track

Committed to Greatness



- b. Priority 2: Accountability- 86% On Track
- c. Priority 3: Incubate and Innovate-93% On Track
- IX. School Accountability (4:50- 4:55)
 - a. CICS will create a framework to evaluate schools and operators aligned to the Vision of Excellence
 - CICS to work with the following to create this framework: CICS staff, CICS accountability team, SMO and school directors and Trusted outside partners.
 - This framework will be put into place for the 2018-2019 school year.
- X. Future of CICS Portfolio & Growth (5:40- 6:00)
 - b. What are the Board member's initial reactions to whether CICS should consider expanding by opening additional campuses?
 - Laura Thonn: No, CICS has a lot going on right now but growth is in the future. Growth take an extraordinary amount of resources.
 - Violet Clark: No, we should not grow for the sake of growing. We should grow if there is a need or an opportunity.
 - Tom Nieman: No, is focusing on student worth and achievements.
 - David Chizewer: No, we must make sure we have the students needed to grow.
 - Elizabeth Shaw: No, CICS may begin to grow in 18 months.
 - c. What information, data, or analysis does the Board want when considering whether CICS should grow/expand?
 - CICS should have the need to grow.
- XI. Adjourn (6:00)
- A motion was made to adjourn the meeting. Motion made by Laura Thonn and seconded by Violet Clark. Approved by all.